

**WILLOWS UNIFIED SCHOOL DISTRICT**

**Special Meeting – June 11, 2015**

**Special Session 7:00 p.m.**

**Willows City Council Chambers**

**201 N. Lassen Street, Willows, CA 95988**

**SPECIAL MEETING AGENDA**

1. **OPEN SESSION – CALL TO ORDER**

- 1.1 Roll Call – President Geiger called the meeting to order at 7:00 p.m. Board members present were:  
Mr. Ward, Mrs. Knight, Mr. Geiger, Mrs. Taylor and Mr. Parisio
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Mrs. Perez.

2. **AGENDA**

- 2.1 Approve the Special Meeting Agenda of June 11, 2015. Mrs. Knight moved, seconded by Mr. Geiger, to approve the Special Meeting Agenda of June 11, 2015.  
**AYES: Ward, Knight, Geiger, Taylor & Parisio**  
**NOES: None**  
**MOTION PASSED: 5-0**
- 2.2 Announcement of item to be discussed in Closed Session

3. **PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS** - None

4. **CLOSED SESSION**

Closed Session began at 7:05 p.m.

- 4.1 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency Negotiator: Mort Geivett, Employee Organization: WUTA/CSEA, Non-Represented: Management and Confidential
- 4.2 Pursuant to Government Code §54957: Evaluation of Performance of a Public Employee: Superintendent

5. **RECONVENE TO OPEN SESSION**

- 5.1 Announcement of Action taken in Closed Session

At 7:45 p.m., the meeting reconvened to Open Session. President Geiger reported out:

Item 4.1: Update was given to the Board.

Item 4.2: Information was given to the Board.

6. **PUBLIC COMMENTS** - None

7. **CONSENT CALENDAR**

**A. GENERAL**

**B. EDUCATIONAL SERVICES**

- 1. Approve Interdistrict Requests of Students #15-16-01 through #15-16-04 to attend school in the Willows Unified School District for the 2015/16 school year.
- 2. Approve Interdistrict Requests for Students #15-16-09 through #15-16-11 to attend school in another district for the 2015/16 school year.

**C. HUMAN RESOURCES**

- 1. Approve employment of Amy Steele and Kim Welsh as the WHS Summer School Distance Learning teachers (On-Line Credit Recovery Program), effective June 15, 2015.
- 2. Approve employment of the following employees for the Summer Program vacancies which will be billed to BCOE Migrant Ed.
  - Lead Cook Sarah MacDonald
  - Assistant Cook Chelsea Lane
- 3. Approve employment of Julie Soeth as Administrative Assistant to the Superintendent, effective 7/1/2015.
- 4. Approve employment of Yolanda Lederer as Secretary II (WHS Counseling Office), effective 10/1/2015.

An Equal Opportunity Employer

5. Approve employment of Erin Taylor as Secretary II (WIS), effective 7/1/2015.
6. Approve employment of Vivianna Hernandez as Custodian (WIS), effective 6/9/2015.
7. Approve employment of Steven Permann as Maintenance III Lead (District-wide) pending fingerprint clearance.
8. Approve employment of Caleb Fleming, WHS Certificated Teacher, effective 8/12/2015.
9. Approve employment of Teadra Vance, MES Certificated Teacher, effective 8/12/2015.
10. Approve employment of Jennipher Dace, MES Certificated Teacher, effective 8/12/2015.
11. Approve employment of Mikel Frye, WHS Certificated Teacher, effective 8/12/2015.
12. Approve retirement of John Mattera, MES Certificated Teacher, effective 6/6/2015.
13. Approve retirement of Geraldine Mahood, WHS Certificated Teacher, effective 6/6/2015.
14. Approve retirement of Terri Moore, WHS Certificated Teacher, effective 6/6/2015.
15. Approve retirement of Catherine Cooper, MES Secretary II, effective 9/1/2015.
16. Accept resignation from Amy Leonardo, MES Certificated Teacher, effective 6/5/2015.
17. Accept resignation from Scott Gadbois, WHS Certificated Teacher, effective 6/5/2015.

**D. BUSINESS SERVICES**

Mrs. Knight moved, seconded by Mr. Geiger, to approve the Consent Calendar. The Board thanked the retirees in Item C12-C15 for their years of service to the District.

**(CONSENT VOTE)**

**AYES: Ward, Knight, Geiger, Taylor & Parisio**

**NOES: None**

**MOTION PASSED: 5-0**

**8. DISCUSSION/ACTION CALENDAR**

**A. GENERAL**

**B. EDUCATIONAL SERVICES**

**C. HUMAN RESOURCES**

1. **(Action)** Approve the Form for Public Disclosure of Proposed Collective Bargaining Agreement in accordance with the requirements of AB-1200 and Government Code §3547.5. Mrs. Knight moved, seconded by Mrs. Taylor, to approve the Form for Public Disclosure.

**AYES: Ward, Knight, Geiger, Taylor & Parisio**

**NOES: None**

**MOTION PASSED: 5-0**

2. **(Action)** Approve the Tentative Agreement between the Willows Unified School District and the Willows Unified Teachers Association (WUTA). Mr. Parisio moved, seconded by Mr. Geiger, to approve the Tentative Agreement between WUSD and WUTA.

**AYES: Ward, Knight, Geiger, Taylor & Parisio**

**NOES: None**

**MOTION PASSED: 5-0**

3. **(Action)** Approve the following revised certificated salary schedules:
  - Certificated 2014-15 Salary Schedule (Retro to 7/1/14)
  - Certificated 2015-16 Salary Schedule (Effective 7/1/15)
  - Certificated 2016-17 Salary Schedule (Effective 7/1/16)

Mr. Parisio moved, seconded by Mrs. Knight, to approve the above referenced revised certificated salary schedules.

**AYES: Ward, Knight, Geiger, Taylor & Parisio**

**NOES: None**

**MOTION PASSED: 5-0**

4. **(Action)** Approve the following revised management salary schedules:
  - Management 2014-15 Salary Schedule (Retro to 7/1/14)
  - Management 2015-16 Salary Schedule (Effective 7/1/15)
  - Management 2016-17 Salary Schedule (Effective 7/1/16)

Mr. Parisio moved, seconded by Mrs. Knight, to approve the above referenced revised management salary schedules.

**AYES: Ward, Knight, Geiger, Taylor & Parisio**

**NOES: None**

**MOTION PASSED: 5-0**

**D. BUSINESS SERVICES**

1. **(Action)** Approve Agricultural Career Technical Education Incentive Grant 2015-16 Application for Funding (\$14,720.00). Mr. Parisio moved, seconded by Mr. Geiger, to approve the Agricultural Career Technical Education Incentive Grant 2015-16 Application for Funding (\$14,720.00).

**AYES: Ward, Knight, Geiger, Taylor & Parisio**

**NOES: None**

**MOTION PASSED: 5-0**

**PUBLIC HEARING: In accordance with Education Codes §42127 & §52062, a Public Hearing will be conducted at this time to allow public input on the Willows Unified School District's Local Control Accountability Plan. (Available for preview at the District Office, 823 W. Laurel Street, Willows, CA)** Mr. Geiger opened the Public Hearing at 7:49 p.m. Dr. Geivett explained that the LCAP is the accountability piece tied to the Local Control Funding Formula. He said that he and Mrs. Perez worked diligently on the LCAP to put before the Board this evening. Mrs. Perez addressed the Board. She thanked Mrs. Taylor for calling her for clarification on Page 33 in the middle of the page – LCAP Year 1: 2015-16 - Item 7.1 which she corrected to read as follows: Additional teachers will be added at all three levels for the 2015-16 school year to reduce student to teacher ratio by increasing our FTE (from 63.9 to 67.9). She wanted the Board to notice on the annual update piece on Page 33 at the end of the section, it has changes in Actions/Services for the next three years. The annual update recognizes how we did in 14/15 and pulls forward on to page 7 which is Section 2. Information regarding the expenditure summary is on Page 61 and is a credit to Mrs. Beymer for all the work she did putting the budget together so she and Dr. Geivett could include those numbers in the LCAP. Dr. Geivett stated that this is the preliminary look for the Board and public. On June 25, 2015 the Board will be asked to vote on the LCAP. No other comments were made from the public. Mr. Geiger closed the Public Hearing at 7:55 p.m.

**PUBLIC HEARING: In accordance with Education Codes §42127 & §52062, a Public Hearing will be conducted at this time to allow public input on the Willows Unified School District's 2015/16 Original Budget. (Available for preview at the District Office, 823 W. Laurel Street, Willows, CA)** Mr. Geiger opened the Public Hearing at 7:55 p.m. Mrs. Beymer commented that our LCAP is a quality document and commended Mrs. Perez and Dr. Geivett on their hard work. We are getting back on track and at the level of funding we should be with the LCFF. Included in this budget is an additional \$500,000 transfer into our facilities account (in 2014/15 \$500,000 was also transferred into the facilities account). Maintaining and improving our facilities has been a huge area of concern to the Board. An additional van will be purchased in 2015/16 that ties into our LCAP under "safety". The District will receive one-time monies for mandated costs in the approximate amount of \$800,000 which is a perfect time to look at our facilities projects as these funds will be protected and used for one-time expenditures. Our enrollment has leveled off even though our ADA is down slightly, and this allows us to maintain our level of funding and reap the benefits of the increases next year. She stated that even with the \$500,000 transfer into the facilities account, the set aside for instructional materials, and other expenditures, she still projects the funding end balance will increase by approximately \$300,000. The budget includes four additional teachers. Funding for ROP classes was discussed. The condition of our district buses was also discussed. Mr. Geiger closed the Public Hearing at 8:06 p.m.

9. **ADJOURNMENT**

The meeting was adjourned at 8:06 p.m.